

Application for Admission to the Alabama Public Personnel Administrators Educational Certification and Certificate Programs

Send Applications to:
AAPPA Certifications
Government & Economic Development Institute
213 Extension Hall
Auburn, AL 36849-5225
or e-mail, gedi@auburn.edu

The AAPPA Program is designed to enhance knowledge and skills of personnel administration. Those eligible to achieve certification are Alabama public personnel administrators, professionals, and administrative support staff who are responsible for various phases of personnel administration.

Designation Requirements:

A. *Alabama Certified Human Resource Professional*

1. A minimum of three years of professional level administrative, managerial, or professional experience in various phases of personnel administration in an Alabama governmental agency is required before a person can become an *Alabama Certified Human Resource Professional*. Three years of experience in public personnel administration in another state may be included in lieu of three years of public personnel experience in Alabama. Experience in another state will be considered on a case-by-case basis.
2. Successful completion of *HR Professional Education Program*.

B. *Alabama Certified Human Resource Specialist*

1. A minimum of two years of experience providing administrative support services in various phases of public personnel administration in an Alabama governmental agency is required before a person can become an *Alabama Certified Human Resource Specialist*. Two years of experience in public personnel administration in another state may be included in lieu of two years of public personnel experience in Alabama. Experience in another state will be considered on a case-by-case basis.
2. Successful completion of *HR Specialist Education Program*.

Alabama Public Personnel Administrators Educational Certification and Certificate Program Application

Biographical Information:

Last Name: _____ First Name: _____ M.I. _____

Work Address: _____

City: _____ State: _____ Zip: _____

Telephone (Work): _____ (Home): _____

Fax: _____ E-Mail: _____

Relevant Career Information (List the most recent first)

Job Title 1: _____ from: _____ to _____

Please choose designation:

☐ Alabama Certified Human Resource Professional

☐ Alabama Certified Human Resource Specialist

Organization: _____

Supervisor and Title: _____

Primary Job Responsibilities: _____

Job Title 2: _____ from: _____ to _____

Organization: _____

Supervisor and Title: _____

Primary Job Responsibilities: _____

Job Title 3: _____ from: _____ to _____

Organization: _____

Supervisor and Title: _____

Primary Job Responsibilities: _____

Directions:

- Please include the following with your application:
 1. Your official job description
 2. The organizational chart for your department and for the city/county/municipality in which you are employed
 3. A notation of staff, positions, and functions for which you are directly responsible.
- On a separate sheet(s) of paper, provide a description of your job duties, specifying your responsibilities in each of the following areas (as applicable):
 1. Recruitment and Selection
 2. Performance Appraisal
 3. Job Classification/Staffing/Evaluation
 4. Payroll;
 5. Training and Development
 6. Management and Supervision
 7. Employee/ Employer Relations
 8. Other Personnel Activities.
- Please sign and date this form and have your supervisor sign and date this form.

Return this form and attachments to: AAPPA Certifications

Government & Economic Development Institute

213 Extension Hall

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I verify that the information on this page and on the attached documents are accurate statements of the applicant's job duties and responsibilities.

Signature of Applicant

Date

Signature of Supervisor

Date

Board Use Only:

Board Approval Date: _____

☐ HR Specialist

☐ HR Professional

☐