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CURRICULUM VITAE

EDUCATION

Auburn University, Auburn, AL	Dec 2004
Ph.D. in Counselor Education and Supervision	
CACREP-Accredited Counselor Education Program	
Dissertation: Functions of Gatekeeping: A National Survey of Admissions Practices among Doctoral Counselor Education Programs	
 Auburn University, Auburn, AL	 May 2001
M.Ed. in Community Agency/Clinical Mental Health Counseling	
CACREP-Accredited Counseling/Community Agency Program	
 Tuskegee University, Tuskegee, AL	 May 1998
B.A. in Psychology	
SACS accredited Institution and APA-Accredited Program	

HIGHER EDUCATION LEADERSHIP EXPERIENCE

Auburn University, Auburn, AL	May 2011 to present
Director, Office of Faculty Engagement and the Encyclopedia of Alabama, Office of the Vice President for University Outreach	

Provides university-wide leadership and support for engaging faculty in the following (9) primary outreach and engaged scholarship functions at Auburn University as elucidated by the institutional strategic plan. Administrates the annual intramural Competitive Outreach Scholarship Grants program and the annual Outreach Scholarship Symposium. Annually ensures faculty members (approx. 30 annually) at Auburn University have detailed and accurate information regarding outreach and engaged scholarship requirements as part a percentage allocation of work as well as for tenure and promotion via public forums and consultation.

Provides opportunities, incentives and support designed to increase Auburn's Outreach and engagement enterprise. Shares information about collaborative projects with members of the university's leadership as well as the university at large (e.g., Faculty Outreach and Engagement Council and Provost's Council). Engages in collaborative interdisciplinary scholarship projects with faculty that integrate domains of outreach, research, and engagement with various campus and community groups. Assists faculty with applications for intramural and extramural funding and recognition/award opportunities. Facilitates collaborative projects and activities that include cultivating engagement awareness and outreach activity that has a local, state, regional, national, and international scope, and impact. Manages the university outreach faculty engagement web space, marketing, survey data analytics, and contributes op-ed articles and announcements on faculty engagement activity in the university outreach publication Beyond Auburn. Supervises the staff, and departmental operations, community partnerships and engagements of the online Encyclopedia of Alabama. Reports to the Associate Provost and Vice President for University Outreach.

Key Outreach and Engagement Accomplishments

Conference Chairperson, 2017 Engagement Scholarship Consortium May 2015 – Oct 2018

May 2015 co-developed a conference proposal for Auburn University to host the 2017 ESC Conference in the southern region. March 2016 was named the conference chairperson and assumed oversight responsibility of 2017 conference. Managed the 2016-17 Conference Leadership, Program and Local planning committees charged with program planning and development, operations, logistics, communications, and transition/succession assistance for the 2018 ESC conference. I was involved in the oversight, planning, implementation, and follow-up reporting for this event. This includes, but is not limited to, the development of a two-day program consisting of four general sessions, and pre-conference workshops and concurrent sessions. Also served as the master of ceremonies for the four general sessions and co-delivered a concurrent presentation.

Guest Co-Editor, JHEOE 2017 ESC Special Edition

Nov 2017 – Oct 2018

Special Engagement Scholarship Conference Edition of the Journal of Higher Education Outreach. Co-developed and organized call for manuscripts with JHEOE editorial staff, recruited review board, co-assessed reviewer feedback, co-determined revision feedback to authors and articles and features for publication in the special edition.

Participant, Management Development Program (MDP)

June 2017

Through a competitive application process (requiring endorsements from Auburn University leadership), was selected to participate in a premier professional management and leadership development program at the Harvard Institutes for Higher Education (HIHE) - Harvard University Graduate School of Education.

Chairperson, Competitive Outreach Scholarship Grant (COSG) Program

2011 - present

Managed over one million dollars of University Outreach sponsored funding in support of over

100 individual faculty in community-engaged outreach initiatives producing engaged scholarship; informed by publicly engaged research, teaching, and service. Event planning and development for signature program to recognize grant recipients annually.

Chairperson, Outreach Scholarship Symposium 2012-present

Coordinated four professional meetings at which over 700 faculty, staff, students, and community attendees participated. Each meeting showcased and increasingly brought greater attention to community engagement and outreach and supported impact vitality among engaged faculty at Auburn University.

Faculty Specialist, Counseling Education and Collaboration Initiative May 2016-2021

In collaboration with the counseling faculty at the University of Cape Coast (UCC), Ghana, Africa, was invited as a Faculty Specialist to complete a 6-week residency to engaged in a knowledge sharing/exchange, conduct a counseling program needs assessment, evaluation, devise a capacity building plan and participate in other scholar-collaborative activities. Additionally, to deliver seminar presentations, strategic plans/proposals, a manuscript draft and to draft a conference presentation. I was named to the Fulbright Specialist Roster for 2018-2021 and have applied for a Fulbright Specialist grant with the UCC Counselor Education program faculty. The grant is pending approval by the U.S. Embassy in Ghana and Fulbright Commission.

Co-Lead, University Outreach Cultural and Educational Delegations to Cuba 2015-2017

Organizer and co-lead facilitator of (4) 7-9-day University Outreach Cultural and Educational Delegations to Cuba (2015-2017) with teams of 3-4 co-facilitators and a total of 27 delegates (community professionals, faculty, and staff). Each program provided delegates the opportunity to learn and explore opportunities and feasibility for community outreach/engagement, study abroad opportunities and research and with professional counterparts in Cuba.

Faculty Contributor, Tuskegee Auburn Women's Leadership Alliance (TAWLA) 2015-present

Contributor and collaborator of the leadership alliance that involved 5 Tuskegee University/community Faculty and 9 Auburn University faculty, staff and students in outreach and professional development activities. In partnership with Auburn University Outreach, co-hosted 2016 AU Outreach and TAWLA Symposium and scholarship was produced from the alliance (Outside In: Voices from the Margins - an edited book currently under contract to be published).

Faculty Contributor, Public Health Nursing Clinical Emersion Study Abroad 2014

Community Mental Health faculty contributor and affiliate subject matter specialist as part of a 10-day Public Health Nursing Course-Embedded Study Abroad program with a team of 3 faculty and 10 nursing students. Subsequently presented referred presentations at national conferences with program contributors.

Co-Faculty Lead and Program Developer, Destination Malawi 2012-2017

Co-organized, managed and contributed to (2) 3-week Destination Malawi Community-based

Study Abroad programs (2012 and 2013) with a team of 4 faculty and 26 total students. For the 2013 experience developed and taught a course with 4 students: COUN 7970 Special Topics: Global Studies in Counseling - Destination Africa: Malawi. Research was conducted and engaged scholarship was produced.

Workshop Chairperson, Understanding the Impact of Racial Identity Development on Counseling and Education Forum 2009

This outreach project began in fall 2008 and involved one academic year of planning, organization, and implementation, as well as partnering with various entities committed to heightening diversity awareness in the state of Alabama. This workshop was led by Dr. Janet Helms, Augustus Long Professor at Boston College, in May 2009. The initiative for inviting Dr. Helms as a lecturer grew out of class discussions about diversity with students in the Department of Special Education, Rehabilitation, Counseling/School Psychology, the College of Education Diversity Committee, and the Alabama Association for Multicultural Counseling and Development Social Justice and Action initiative.

Camp KEMET and KEMET Academies 2006-2012

Co-Lead Faculty and CO-PI 2006 recipient of an Auburn University Outreach Scholarship grant that was designed to facilitate a youth educational enrichment summer camp and youth scholar academies for enhancing the educational skills, health, and mental wellness of fifth and sixth graders who reside in four rural southeastern Alabama counties. Co-organized, managed and contributed to on-going activities and academies that continued to support and engaged youth participants. Engaged scholarship was produced from this project.

ACADEMIC AND TEACHING EXPERIENCE

Auburn University, Auburn, AL August 2019 to present

Professor (Instructor/Supervisor/Academic Advisor)

Provides instruction for masters-level and doctoral-level courses (i.e. syllabus, assessment and overall course structure; manages course logistics and records; administered all grades and utilizes Canvas, TK20, Livetext and Tevera to support student learning and matriculation). Serves as guest lecturer for graduate level courses as requested.

Auburn University, Auburn, AL August 2010 to August 2019

Associate Professor (Instructor/Supervisor/Academic Advisor)

Provided instruction for masters-level and doctoral-level courses. Served as guest lecturer for graduate level courses as requested, developed curriculum, syllabus, assessment, and overall course structure; managed course logistics and records; administered all grades and utilized Blackboard, Canvas, TK20 and Livetext to support students in courses.

Auburn University, Auburn, AL January 2005 to August 2010

Assistant Professor (Instructor/Supervisor/Academic Advisor)

Provided instruction for masters-level and doctoral-level courses. Served as guest lecturer for graduate level courses as requested, Graduate School Representative Outside reader for dissertations as requested. Developed curriculum, syllabus, assessment, and overall course structure; managed course logistics and records; administered all grades and utilized Web-CT, Blackboard, Canvas, TK20 and Livetext to support students in courses.

Courses with Auburn University

To date, provided instruction for the following 6 doctoral-level courses, 14 masters-level courses, and 1 undergraduate course.

Doctoral Level Courses:

COUN 8990 Research and Dissertation
COUN 8920 Doctoral Internship in Counselor Education
COUN 8910 Advanced Practicum in Counseling
COUN 8910 Advanced Practicum in Teaching
COUN 8610 Advanced Theories in Existential/Humanistic Counseling
COUN 8550 Counselor Education Pedagogy
COUN 7900 (Equivalent of COUN 8300) Directed Studies in Counseling Research Design and Evaluation

Masters Level Courses:

COUN 7990 Research and Thesis
COUN 7920 Internship in Counseling/Community Agency
COUN 7910 Practicum in Counseling/Community Agency
COUN 7510 Advanced Mental Health Counseling
RSED 7446 Counseling Applications to Lifespan Development (Distance Education Course)
COUN 7410 Clinical Mental Health Counseling
COUN 7400 Orientation to the Profession of Counseling
COUN 7340 Group Counseling (in-person and virtual sections)
COUN 7350 Introduction to Counseling Practice
COUN 7310 Counseling Applications to Life Span Development (in-person and virtual sections)
COUN 7330 Counseling Diverse Populations

Bachelors Level Course:

HONR 2087 – 012 Honors Book Club: The Future of Higher Education and Community Engagement

Courses Developed or Co-Developed:

COUN 7970 Special Topics: Global Studies in Counseling - Destination Africa: Malawi
COUN 7960 Directed Readings: Community Counseling with Families, Adolescents and Children
COUN 7900 Directed Studies in Family and Couples Counseling

Doctoral Level Advisement (76 total students):

- 13 Advisement/Dissertation committee chairperson of doctoral students whose program of study has been completed.

Denise Bozek, Ph.D. (2024) "The Lived Experiences with Accessibility of Undergraduate Students with Disabilities," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Kaycee Roberts, Ph.D. (2023) "An Exploration of Mental Health Help-Seeking Experiences among Women Combat Veterans," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Leah Kartovicky Worthey, Ph.D. (2022) "A Preliminary Study of the Impact of Service Dogs on People with Physical Disabilities: Activities of Daily Living, Social Connectedness, Employment and Quality of Life," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Ashley B. Brown, Ph.D. (2021) "Cultural Competence in Action: Self-Perceptions of Counselor educators in Higher Education Leadership Careers," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Tammy W. Montgomery, Ph.D. (2021) "From Prison to the Community: How Offending Women Manage Post Release," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Baxlee Bynum, Ph.D. (2019) "A Study of the Relationships among and between factors within the Workplace, Emotional Exhaustion and Turnover Intention in Professional Counselors," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Claudia Calder, Ph.D. (2019) "Graduate Students of Color at PWIs: School Belonging, Ethnic Identity and Mental Health," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Leslie Wofford, Ph.D. (2019) "An Intentional Love: How Incarcerated Mothers Experience Maternal-Infant Bonding," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Elizabeth Kelley Mautz, Ph.D. (2019) "Coping and Posttraumatic Growth in Incarcerated Women," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Tonia M. Goodrich, Ph.D. (2018) "The Impact of Empathy, Coping, and Cultural Differences on the Process of Forgiveness," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Ryan T. Day, Ph.D. (2014) "African American survivors of childhood sexual abuse: Perceptions to treatment and treatment providers," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Felicia D. Pressley, Ph.D. (2013) "Examining the Influence of Parental Behavior on Adolescent Problem Behavior," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

Sherrionda Heard-Crawford, Ph.D. (2013) "Depression in School Aged Children: Implications for School Counselors," Auburn University, College of Education, Special Education, Rehabilitation and Counseling.

44 Committee member of doctoral students whose program of study has been completed (name, program, and year)

- LaJae Coleman- Kirumba (COP, 2024)
- Jennifer Guffin (CED, 2024)
- Kareema Smith (COP, 2024)
- Alexis Jones (COP, 2024)
- Chelsi Battle (COP, 2023)
- Donielle Fagan (COP, 2022)
- Erika Hanley (COP, 2022)
- Madison Hanks (COP, 2022)
- Erica Stallings (CED, 2021)
- Dwayne White (CED, 2021)
- Shanel Robinson (CED, 2020)
- Daniel Stabin (COP, 2020)
- Patrick Murphy (CED, 2018)
- Julie Matsunaga (CED, 2018)
- Juanita Barnett (CED, 2018)
- Sarah Fucillo (CED, 2018)
- Serey Bright (CED, 2016)
- Elliot Isom (CED, 2015)
- Starrah Huffman (CED, 2015)
- Gregory Meyer (CED, 2015)
- Sarah Littlebear (CED, 2014)
- Asha Dickerson (CED, 2014)
- Teresa Jones (COP, 2013)
- William Blair (COP, 2012)
- Shelley Reed (CED, 2012)
- Batsirai Bvunzawabaya (COP, 2012)
- Brandon Browning (CED, 2012)
- Alycia Adams (PUBADM-AUM, 2012)
- Maranda Brown (CED, 2011)
- Tomeka McGhee (CED, 2011)

- Kathy Robinson (CED, 2010)
- Tylon Crook (CED, 2010)
- Jonte Taylor (RSED, 2009)
- Keith Cates (CED, 2009)
- Cynthia Vasilas (CED, 2009)
- Yulunda Tyre (CED, 2009)
- Lawanda Edwards (CED, 2009)
- Maria Rogers (CED, 2008)
- Erin Aholt (COP, 2008)
- Mark Parrish (CED, 2008)
- John Klem (CED, 2008)
- Joan Williams (CED, 2007)
- Ashara M. Williams (SCH PSYC, 2006)
- Crystal Bost Jackson (COP, 2006)

19 Graduate School representative/University Reader for doctoral dissertations whose program of study has been completed (name, program, and year)

- Katie Morgan (Higr Ed Admin, 2025)
- Sarah Grace Kaschak (Higr Ed Admin, 2024)
- Kamia Slaughter (Higr Ed Admin, 2024)
- Deja' Tramell (Edu Psych, 2024)
- Tanja Redd (Higr Ed Admin, 2023)
- Mac-Jane Crayton (Public Policy/Adm, 2023)
- Ja'Lia Taylor (Special Ed, 2022)
- Doris Eaves (EFLT, 2021)
- Olivia Cook (Public Policy/Adm, 2019)
- Fabian Cook (EFLT, 2019)
- Bin Yeh (MATH & STATS, 2018)
- Candice Adams (CSSE, 2017)
- Sola Popoola (EFLT, 2017)
- Vanita Pharrams (EFLT, 2017)
- Jacob Handcock (EFLT, 2017)
- Leonard Towns Newby (EFLT, 2016)
- Silvia Scaife (C&T, 2011)
- Michelle Breland (Social &Adm PHARM, 2011)
- Bethany Stewart (C&T, 2010)

- 1 Current chair or co-chair of doctoral student committee
- 4 Current member of doctoral student committees
- 1 Current Graduate School representative/University Reader

Master Level Advisement (81 total students):

- 30 Advisement committee chairperson of masters students whose program of study has been completed
- 3 Committee member of a master students who've completed a program of study included a thesis

Latasha Callaway Lawson, M.S. (2014) "Can Health and Wellness Education Programs Help Decrease the Number of New Incidences of HIV and AIDS in Malawi? A Study of the HIV/AIDS Pandemic in Malawi," Auburn University, College of Liberal Arts, Social Work and Sociology. **Role: Committee Member.**

Eric J. Davis, M.S. (2012) "Internalized homophobia among Lesbian, Gay, Bisexual and Transgendered persons: Contributing factors and Effects," Auburn University, College of Education, Counseling and Counseling Psychology. **Role: Chairperson.**

Funda Gunay Yilmaz, M.S. (2008) "Exploring themes in Multicultural Counseling movement through the perspective of Flow Theory," Auburn University, College of Education, Counseling and Counseling Psychology. **Role: Co-Chairperson.**

- 48 Committee member of masters students whose program of study has been completed
- 0 Current member of masters student committees

Courses with Alabama State University

To date, provided instruction for the following 7 masters-level courses.

COU 514 Diagnostic and Statistical Disorders (Manual) COU 526 Psychological Testing

COU 527 Counseling Across the Lifespan

COU 614 Topical Seminar (in Scholarly Writing) in Counseling

COU 628 Research in School and Agency Counseling

COU 632 Consultation and Collaboration

COU 638 Ethical and Legal Issues in Counseling

Courses with Troy University (Montgomery)

To date, provided instruction for the following 2 masters-level courses.

CHD 6651 Understanding the Cultural Diversity in Counseling

CHD 5558 Fundamentals of Counseling and Human Development

Other Scholarly Teaching, Mentoring and Curricular Achievements

Textbook Chapter Review: Culturally Responsive Teaching and Learning in Higher Education. IGI Global (2019)

Textbook Review: Clinical Mental Health Counseling in Community and Agency Settings. Pearson Publishers (2011)

COUNSELOR EDUCATION PROGRAM ADMINISTRATION EXPERIENCE

Auburn University, Auburn, AL

June 2008 to May 2008

Placement Coordinator – Masters CCA Program and Doctoral CED Program

Coordinated field training placements for program areas within the department with a significant number of students enrolled (i.e., practicum and internship placements) within community and agency mental health counseling settings. Doctoral counselor education students (when needed).

Auburn University, Auburn, AL

January 2005 to May 2008

Program Coordinator – Masters Counseling/Community Agency (CCA) Program July 2008 – August 2011

Coordinated the program area within the department with the largest student enrollment (approx. 55) at that time, curriculum monitoring, materials revision, and enhancements, (i.e., graduate student handbook and portfolio template), and evaluation of core courses as required, participated in program admissions and annual review of students, accreditation goal setting, data collection and programmatic review. Integrated into this process is consideration of trends and professional standards in community mental health. Responsible for 1) addressing inquiries and responding to all potential applicants' requests for program information and recruitment efforts throughout the academic year; 2) the coordination of the application process, admission, and matriculation (i.e., advisor assignment in cooperation with program faculty) of new students which occurs in the spring semester of each academic year; and 3) revision of program application materials on an annual basis. A significant component of this responsibility is practicum and internship placement of master's and (when needed) doctoral counselor education students within community counseling settings. Additionally, coordination included maintaining contacts with sites to promote contact, identification, and establishment of new community counseling sites partnerships, site/program evaluation, and revision of placement and supporting materials. Furthermore, coordination included handling student and other difficulties related to site placements.

SCHOLARSHIP/CREATIVE EXPERIENCE

Refereed Publications (*with students, +data-based)

*+Park, J., Kartovicky, L., Barkley, A. & **Thomas, C. M.** (2023). A Content Analysis of the Counseling Literature on Ethics in Three Specialty Areas. *Counseling and Values*. 68, 51-79.

Evans, A.M., Grey, C., Hanks, M., Barker, K., Sutton, M., Rogers, J., & **Thomas, C.** (2020). Research Informs Practice: An 18 Content Analysis of Authorship in American Counseling Association Journals. *Wisconsin Counseling Journal*. 33, 3-16.

Evans, A.M., Fleitas, K., **Thomas, C.**, Metz, A., & Sutherlin, T. (2020). An examination of self-reported white allies: An interpretative qualitative analysis. *Journal of Pennsylvania Counseling Association*. 33, 3-16.

Feiss, R., Dolinger, S. B., Merritt, M., Reiche, E., Martin, K., Yanes, J., **Thomas, C. M.**, & Pangelinan (2019). A systematic review and meta-analysis of school-based stress, Anxiety, and

depression prevention programs for adolescents. *Journal of Youth and Adolescence*, 48(9),1668–1685.

Thomas, C. M., & Foster, R. (2018). This is engagement: A perspective on the special edition of the *Journal*, 2017 ESC Conference Special Edition, *Journal of Higher Education and Outreach and Engagement*, 22, 3, 1-7.

McGhee, T. W., Brown, M., Pressley, F., Browning, B., & **Thomas, C. M.** (2012). Second Life: Implications for Counselor Education. *Michigan Journal of Counseling*, 39(1), 19-30.

Davis, D.J., Davis-Maye, D., **Thomas, C. M.**, Alfred, D.M., King-Jupiter, K., Seals, C., Tripp, L.O., & Lovett, G. C. (2011). KEMET Academy: A University Model for Addressing the Wholeness of Learning in a Rural Context. *International Journal of Progressive Education*, 7(1) 6-27.

Thomas, C. M., Curtis, R., & Shippen, M. (2011). An Investigation of Counselors', Rehabilitation Providers', and Teachers' Perceptions of Mental and Physical Disabilities. *Journal of Counseling and Development*, 89(2), 182-189.

Crook, T. M., Cobia, D. C., & **Thomas, C. M.** (2009). Masculinity and Sexuality: The Impact on the Intimate Relationships of African American Men. *The Family Journal*, 17, 360-366.

Thomas, C. M., Crook, T. M., & Cobia, D. C. (2009). Counseling African American Women: Let's talk about sex. *The Family Journal*, 17, 69-76.

Driver, N.H., **Thomas, C.M.**, & Hunter, M.R. (2008). A discussion of HIV/AIDS effects on African-American Females: A call for Action. *Journal of Thought*, 43, 21-32.

Seals, C., Moses, W., Jyagwencha, J., Martin, A., Clanton, K., **Thomas, C. M.**, & Doswell, F. (2008) LifeLong Learning: Seniors in Second Life Continuum. *Journal of Computer Science*, 4, 1064-1070.

Seals, C., Clanton, K., Agarwal, R., Doswell, F. & **Thomas, C. M.** (2008). LifeLong Learning: Becoming Computer Savvy at a Later Age. *Educational Gerontology*, 34, 1055-1069.

Dagley, J. D. & **Thomas, C. M.** (2008). Therapeutic Enactment Groups: A Dramatic Effort to Redefine Short-Term and Time-Limited Services. *Journal of Specialists in Group Work*, 33, 317-327.

Refereed Book Chapters

Tripp, L., O., Love, A., Barry, N., **Thomas, C. M.**, and Russell, J. (2021). A Qualitative Analysis of Teacher Candidates' Study Abroad Experiences in Malawi. In L. Baecher (Ed.). *Study Abroad for Pre – and In-Service Teachers*. (pp.129-145). Routledge-Taylor and Francis

Thomas, C. M. (2018). Congruence between the Mission and Mission Maker. In B. Baker & J.

DeVries (Eds.). *Outside IN: Voices from the Margins* (pp. 33-39). Common Ground Publishers.

Tripp, L. O., Love, A. **Thomas, C. M.**, and Russell, J. (2017). Teacher Education Advocacy for Multiple Perspectives & Culturally Sensitive Teaching. In U. Thomas, (Ed.). *Advocacy in Academia and the Role of Teacher Preparation Programs* (pp. 161-181). IGI Global Publisher.

Thomas, C. M. and Alfred, D. M. (2011). Cross Cultural Field Experience. In M. Pope, J. Pangelinan, & A.Coker, A. (Eds.). *Experientialactivitiesforteachingmulticultural counseling classesand infusingculturaldiversityinto core classes* (pp. 247-249). American Counseling Association.

Thomas, C. M. (2011). Life Span Interview. In M. Pope, J. Pangelinan, & A.Coker, A. (Eds.). *Experientialactivitiesfor teachingmulticulturalcounseling classesand infusing cultural diversityinto core classes* (pp. 249-252). American Counseling Association.

Refereed Conference Proceedings

Davis, D.J., Davis-Maye, D., **Thomas, C. M.**, Alfred, D.M., King-Jupiter, K., Seals, C., Tripp, L.O., and Lovett, G.C. (2009). KEMET Academy: A University Outreach Model for Addressing the Wholeness of Learning in a Rural Context. *Proceedings of the American Institute of Higher Education Conference*, Nashville, TN.

Invited publications and OP-ED Articles

Thomas, C. M., and Foster, R. (2019). Perspectives on Engagement: Engagement through Best Practice, *Beyond Auburn Magazine*, Spring/Summer Ed., 36.

Thomas, C. M., and Foster, R. (2015). Recognizing engagement: A perspective, *Beyond Auburn Magazine*, Spring/Summer Ed., 36.

Media Publications, Interviews and Other Creative Achievements

Where do we go from Here: Race Representation, and Community?" panel (April 2022). *Becoming the Beloved Community Alabama-Based Institute*. Jule Collins Smith Museum of Art. https://www.youtube.com/watch?v=Ku_GVfWPSAg&t=68s

Professional Presentations (*with students)

International and National Refereed Conferences

Kuban, A., Purcell, J., and **Thomas, C. M.** (October 2024). Sustainable Community-Engaged Activity: Strategies for increased ROI across stakeholder groups. 25th Annual Engagement Scholarship Conference (ESC), Portland, OR.

Thomas, C. M., *Barkley, A., Worthey-Kartovicky, L., and Park, L. (January 2023). Mental Health, Rehabilitation, and School Counseling Ethics, Oh My! Hawaii International Conference on Education, Honolulu, HI.

*Barkley, A., and **Thomas, C.M.** (June 2022). Conceptualizing Black Women's Issues: Developing a Strong Alliance. American Mental Health Counseling Association conference. Las Vegas, NV.

Whaley, P., **Thomas, C.M.,** and Alabi, J. (November 2021). Microaggressions and Workplace Stress/Harassment for Bridging the Gap: In Support of Women in Librarianship. REFORMA virtual conference.

*Wilson, N., **Thomas, C.M.,** and Seals, C. (September 2021). Opioid User Recruitment during COVID-19: A Community Engaged Approach. Engagement Scholarship Consortium virtual conference.

*Park, J., Kartovicky, L., and **Thomas, C. M.** (March 2021) Presentation accepted). A Review of the Counseling Literature Surrounding Current Ethical Trends and Issues. 6th Annual Law and Ethics in Counseling virtual conference. New Orleans, LA.

Thomas, C. M. (March 2021). Deep Dive Considerations for Mindfully Compassionate Engagement Higher Education. American Association of Blacks in Higher Education virtual conference.

Thomas, C. M., Whaley, P., and Alabi, J. (July 2020). IFLA/ALA Webinar: Mindfulness to Manage Workplace Stress and Microaggressions; sponsored by IFLA Continuing Professional Development and Workplace Learning, IFLA New Professionals Special Interest Group, and the American Library Association

Schnittka, C., **Thomas, C. M.,** and Bishop, S. (June 2020 Panelists). The Story of Mask Mobilization; Homemade Masks Summit (virtual), Tulane University, New Orleans, LA.

Baker, B., Bobowski, P., and **Thomas, C. M.** (October 2019). Compassionate Engagement in Theory and Practice. 20th Annual Engagement Scholarship Conference (ESC), Denver, Colorado.

Kowal, M., Purcell, J., Doberneck, D., **Thomas, C. M.,** Foulis E., Kuban, A., Woodell, J. and Mull, C. (October 2019). Engagement Emerging Scholars Workshop. 20th Annual Engagement Scholarship Conference (ESC), Denver, Colorado.

Alabi, J., Whaley, P., **Thomas, C. M.** (April 2019). Managing the Stress of Micro-aggressions with Mindfulness. Association of College and Research Libraries Conference. Cleveland, Ohio.

*Brown, A., **Thomas, C. M.,** and *Robinson, S. (March 2019). Higher Education Workplace Micro-Incidents: Using Mindfulness to Cope and Thrive. American Association of Blacks in Higher Education Conference: Indianapolis, Indiana.

Kowal, M., Purcell, J., Doberneck, D., **Thomas, C. M.**, Foulis E., Kuban, A., and Mull, C. (September 2018). Engagement Emerging Scholars (Pre-Conference) Workshop. 19th Annual Engagement Scholarship Conference (ESC): Minneapolis, Minnesota.

Alabi, J. Whaley, P., and **Thomas, C. M.** (September 2018). Using Mindfulness to Cope with Micro-aggressions and Workplace Stress. Joint Conference of Librarians of Color (JCLC): Albuquerque, New Mexico.

Baker, B., **Thomas, C. M.**, Bobowski, P., Shakir, M., and Summerfield, G. (September 2017). It's All About Relationships: The Tuskegee Auburn Women's Leadership Alliance. 18th Annual Engagement Scholarship Conference (ESC): Birmingham, Alabama.

Thomas, C. M. and Hendricks, C. (June 2016). Implementing a Study Abroad Academic Engagement Model in Malawi, Africa with Nursing, Education and Counseling. 3rd Annual Nursing & Allied Health Educators Conference at Sea: Alaska.

Tripp, L. O., Love, A., Russell, J. and **Thomas, C. M.** (February 2016). Destination Malawi Africa: Preparing European American descent preservice teachers to teach students who do not look like them. Research Association of Minority Professors: Houston, Texas.

Thomas, C. M., Hendricks, C., and Johnson, T. (September 2015). Engaged Scholarship in Action: PHN Emersion Study Abroad in Malawi, Africa. Engagement Scholarship Consortium Conference (ESC): State College, Pennsylvania.

Sangganjanavanich, V. F., Tang, M., **Thomas, C. M.**, Jenn, D. C., Dodson, T., and Lindo, N. (October 2015). Promoting the Connection between Career Development and Mental Health Issues in Counselor Preparation, NCDA-ACES Commission, Association of Counselor Education and Supervision Conference: Philadelphia, Pennsylvania.

Thomas, C. M., Hendricks, C., and Johnson, T. (September 2015). Engaged Scholarship in Action: PHN Emersion Study Abroad in Malawi, Africa. Engagement Scholarship Consortium Conference (ESC): State College, Pennsylvania.

Thomas, C. M. and Essamuah-Quansah, E. I. (July 2015). Auburn University: Outreach and Engagement in Africa; Passports to International Engagement Session of the APLU CEO/CII Summer Meeting: Estes Park, Colorado.

Thomas, C. M., Hendricks, C., Johnson, T., and Joseph, A. (January 2015). PHN Embedded Study Abroad Academic Engagement Model in Malawi, Africa. Hawaii International Conference on Education: Honolulu, Hawaii.

Thomas, C. M. (January 2014). A Global Studies in Counseling course: Process, Research and Outcomes. Hawaii International Conference on Education: Honolulu, Hawaii.

Thomas, C. M. (November 2013). Community-Based Study Abroad: Outreach Education Program Model Considerations. International Academy of Linguistics, Behavioral, and Social Sciences: Las Vegas, Nevada.

Lawson, L. and **Thomas, C. M.** (November 2013). Sociological Implications of HIV/AIDS in Malawi: 2012 Global Aids Response Progress Report and the Malawi Country Report for 2010 and 2011. International Academy of Linguistics, Behavioral, and Social Sciences: Las Vegas, Nevada.

Barry, N., Burton, M., Tripp, L.O., Love, A., **Thomas, C.M.**, and Russell, J. (April 2013) Destination Malawi Africa: Student Reactions to a Study Abroad Experience, Global Perspectives on College and University Teaching Symposium: Auburn, Alabama.

Thomas, C. M. (January 2013). Scholarship and Education in Action: A model for Advancing Transformative Engagement. Hawaii International Conference on Education: Honolulu, Hawaii.

Hendricks, C., **Thomas, C. M.**, Tripp, L. O., Blanchard, L. A., and Hendricks, D. (January 2013). Outreach Education: Utilizing a Trans-Disciplinary Approach. Hawaii International Conference on Education: Honolulu, Hawaii.

Tripp, L. O., **Thomas, C. M.**, Russell, J. and Love., A. (January 2013 Poster). The Influence of a Trans-Disciplinary International Outreach Study Abroad Program: Preparing Pre-service Teachers for work with Culturally Diverse Student Populations. Hawaii International Conference on Education: Honolulu, Hawaii.

Hendricks, C., **Thomas, C. M.**, Tripp, L. O., Malata, A., and Blanchard, L. (December 2012). Using Translational and Trans-Disciplinary Research Strategies in Outreach Education and Health Literacy Study Abroad Initiatives. 2012 Summit on the Science of Eliminating Health Disparities Conference: National Harbor, Maryland.

Seals, C., and **Thomas, C. M.** (October 2012). KEMET Academy: Sustainable Community Development Model for K-12 Support. National Outreach Scholarship Conference (NOSC): Tuscaloosa, Alabama.

Thomas, C. M. (June 2012 Panel). Black Doctorates Building Our Future: What's Next? Black Doctorates Conference: Miami, Florida.

Thomas, C. M., Driver, N., Motley, M., and Clark. E. (October 2011 Roundtable Discussion). Doctoral Electronic Portfolio: A Comprehensive Approach for Long-term Success in Counselor Education. Association for Counselor Education and Supervision Conference: Nashville, Tennessee.

Malchow, A., Hansing, K., and **Thomas, C. M.**, (August 2011 Poster). Teaching Human Sexuality in Counselor Preparation Programs. American Psychological Association Conference: Washington D.C.

Thomas, C. M., Tripp, L. O., Seals, C., and Brown, P. V. (May 2010). Virtual Education: An Enhanced Alternative Learning and Practice Tool for Pre-service Teachers and Counselors. Athens Institute for Education and Research (AT.IN.E.R.) 12th International Conference on Education: Athens, Greece.

Dagley, J. D., and **Thomas, C. M.** (March 2010). Rediscovering the Group in Career Group Interventions. Association of Specialists in Group Work: New Orleans, Louisiana.

Thomas, C. M., Driver, N. H., Gordon, K., and Pressley, F. (October 2009). Counselor Education Program Informed Consent: What does it Say About our Profession? Association for Counselor Education and Supervision Conference: San Diego, California.

Thomas, C. M., Willis, B. T. and *Cates C. (October 2009 Roundtable Discussion). Racial Minority Doctoral Student Success Factors in Counseling Programs; Association for Counselor Education and Supervision Conference: San Diego, California.

Bvunzawabaya, B., Crook, T., and **Thomas, C. M.** (October 2009 Workshop Presentation). An Examination of Racial Identity, Culture and Diversity in Counselor Preparation. 9th Annual ISPRC Diversity Challenge: Boston, Massachusetts.

Davis, D.J., Davis-Maye, D., **Thomas, C.**, Alfred, D.M., King-Jupiter, K., Seals, C., Tripp, L.O., and Lovett, G. C. (April 2009). KEMET Academy: A University Outreach Model for Addressing the Wholeness of Learning in a Rural Context. The American Institute of Higher Education Conference: Nashville, Tennessee.

Seals, C., Clanton, K., **Thomas, C. M.**, Agarwal, R., and Doswell, F. (April 2009 Poster). LifeLong Learning: Seniors in Second Life. Richard Tapia Celebration of Diversity in Computing Conference: Portland, Oregon.

Richardson, Y., Bush, J., and **Thomas, C. M.** (March 2009 Poster). Fueling Youth, Empowering Excellence! National Youth-At-Risk Conference: Savannah, Georgia.

Davis-Maye, D., Seals, C., **Thomas, C. M.**, Davis, D. J., Alfred, D, King-Jupiter, K., and Tripp, L. O. (July 2007). Celebrating the Textures of Rural America: Responding to Individuals and Families Throughout the Life Cycle. 32nd National Institute on Social Work and Human Services in Rural Areas Conference: Montgomery, Alabama.

Thomas, C. M. (April 2006), Admissions Practices in Doctoral Counselor Education: Where are we now? American Counseling Association Conference: Montréal, Canada.

Regional Refereed Conferences

Bryant, J., Cordie, L., and **Thomas, C.M.** (October 2024) Fulbright in the Classroom: Lighting the Way to the International World. *Southern Association of School and University Partnerships* conference, Hilton Head Island, SC.

Bryant, J., Cordie, L., and **Thomas, C.M.** (October 2024) Fulbright in the Classroom: Lighting the Way to the International World. *Southern Regional Council on Educational Administration* conference, Tuscaloosa, AL.

Evans, A.M., **Thomas, C.M.**, Barker, K., Chua, A., & Sutton, M. (September 2018). *Research informs practice in counselor education: A content analysis of top ACA journals*. Southern Association for Counselor Education and Supervision (SACES): Myrtle Beach, South Carolina.

Thomas, C. M., *Rogers, M., and *Crook, T. (February 2010). Informing the Integration of Cultural Diversity in Counselor Preparation. Southeastern Conference on Cross-Cultural Issues in Counseling and Education: Savannah, Georgia.

Thomas, C. M., Curtis, R. S., and Shippen, M. (February 2010). Impact of Human Service Providers' Perceptions of Individuals with Disabilities. Southeastern Conference on Cross-Cultural Issues in Counseling and Education: Savannah, Georgia.

Thomas, C. M., Packer-Williams, C., Jay, M., and Evans, K. M. (February 2009). Strategies for Minority Female Faculty Success: A Panel Discussion. Southeastern Conference on Cross-Cultural Issues in Counseling and Education: Savannah, Georgia.

Thomas, C. M., and *Crook, T. (February 2009). Infusion Practices: A Critical Examination of Multicultural Counselor Education. Southeastern Conference on Cross-Cultural Issues In Counseling and Education: Savannah, Georgia.

Thomas, C. M., and Driver, N. H. (October 2008). Characteristics Essential to Counselor Development: Informed Consent in Graduate Programs Presentation. Southern Association of Counselor Education and Supervision Conference: Houston, Texas.

Spurgeon, S. L., Moore, T. L., **Thomas, C. M.**, Butler, K, George-Brown, R., and Bates, T. (October 2008 Roundtable Discussion). Racial Mental Health Disorder (RMHD): Counselors Answering the Call. Southern Association of Counselor Education and Supervision Conference: Houston, Texas.

Thomas, C. M., Vasilas, C., Jackson, S., Crook, T., Rogers, M., and Bvunzawabaya, B. (February 2008). Challenges, Victories and Lessons Learned in Fostering Multicultural Competence in Counselor Training. Southeastern Conference

on Cross-Cultural Issues in Counseling and Education: Savannah, Georgia.

Thomas, C. M. and Alfred, D. M. (February 2007). Culturally responsive and Inclusive Pedagogy: A Curriculum Case Study of Courses in Counseling and Human Development and Multicultural Counseling. Southeastern Conference on Cross-Cultural Issues in Counseling and Education: Savannah, Georgia.

Thomas, C. M. (September 2006 Roundtable Discussion), Culturally Responsive and Inclusive Teaching: Model for Pedagogy in Counseling Presentation, Southern Association of Counselor Education and Supervision Conference: Orlando, Florida.

Thomas, C. M. (September 2004). Admissions Practices in Doctoral Counselor Education: Where are we now? Southern Association of Counselor Education and Supervision, Athens, Georgia.

Carney, J. S., Myers, J., and **Thomas, C. M.** (October 2003). Chi Sigma Iota: Fostering Leadership and Professional Development. Southern Association of Counselor Education and Supervision: Chattanooga, Tennessee.

Carney, J. S., Cobia, D., Middleton, R. Clark, E., Driver, N. H., Hunter, M. and **Thomas, C. M.** (October 2003). The Use of Electronic Portfolios for assessment in Doctoral Counselor Education. Southern Association of Counselor Education and Supervision: Chattanooga, Tennessee.

State Refereed Conferences

*Barkley, A., *Roberts, K., and **Thomas, C.M.** (November 2022). Mentoring Relationships in Counseling Graduate Programs. Alabama Counseling Association conference. Mobile, AL.

*Barkley, A., and **Thomas, C.M.** (November 2021). Black Women's Mental Health: Considerations for Counselors. Alabama Counseling Association conference. Birmingham, AL.

Thomas, C. M., Nyarko-Sampson, E, Awabil, G., Brenya E. E., and Essamuah-Quansah, E. (November 2018). Counseling and Counselor Education in Cape Coast, Ghana: An Engagement Initiative. Alabama Counseling Association Conference: Birmingham, Alabama.

Thomas, C. M. (November 2018). Mandalas in Counseling: A Mindfulness-Based Practice. Alabama Counseling Association Conference: Birmingham, Alabama.

Thomas, C. M., and Driver, N. (November 2016). The Counselor and the Community: At the Intersections of Engagement, Advocacy, Social Action, and Scholarship. Alabama Counseling Association Conference: Birmingham, Alabama.

- Driver, N. and **Thomas, C. M.** (November 2016). Counseling Today's African American Youth and the Black Church: II. Alabama Counseling Association Conference: Birmingham, Alabama.
- Hendricks, C., **Thomas, C. M.**, Tripp, L. O., Blanchard, L., Malata, A., and Hendricks, D. (November 2012). An Exemplar of Academic and Community/Corporate Partnership. Alabama Association of Higher Education Diversity Officers Conference: Auburn, Alabama.
- Edwards, L., Barnes, S., Williams, J., Driver, N. H., **Thomas, C. M.**, and Hinton, V. D. (November 2010). ALAMCD Year of Diversity. Alabama Counseling Association Conference: Mobile, Alabama.
- Thomas, C. M.**, Curtis, R. S., and Shippen, M. (March 2010 Roundtable). The Impact Perceptions of Mental and Physical Disabilities have on the Provision of Human Services. Research Initiative for the Study of Diversity Conference: Auburn, Alabama
- Morris, S., **Thomas, C.**, King, P., Lovett, G., Seals, C., Tripp, L.O., and Davis-May, D. (March 2010 Roundtable). Intersections of Gender, Class, and Race: Black Women in the Academy. Research Initiative for the Study of Diversity Conference: Auburn, Alabama.
- Thomas, C. M.** (November 2009). Using Mandalas in Counseling and Counselor Education. Alabama Counseling Association Conference: Birmingham, Alabama.
- Thomas, C. M.**, Brown, M., McGee, T., Browning, B., and Pressley, F. (November 2009). Second Life: Implications for Counselor Education Programs. Alabama Counseling Association Conference: Birmingham, Alabama.
- Driver, N. H., Edwards, L., Hinton, V. D., **Thomas, C. M.** and Brooks, M. (November 2009). Cultural Understanding of Working with Culturally Different Students in Counselor Education Programs. Alabama Counseling Association Conference: Birmingham, Alabama.
- Thomas, C. M.**, Driver, N., Cage, E., and Gulati, J. (November 2008). Infusing Multiculturalism Throughout a Counseling Curriculum; Alabama Counseling Association Conference: Huntsville, Alabama.
- Willis, B., and **Thomas, C. M.** (November 2008). On the Road to Completion: Factors that Promote Racial Minority Doctoral Student Success, Alabama Counseling Association Conference: Huntsville, Alabama.
- Thomas, C. M.**, Adams, L., Vasilas, C., Mills, K., and Pressley, F. (November 2008). Preparing Counselors for Private Practice: The "Need to Know" Essentials; Alabama Counseling Association Conference: Huntsville, Alabama.

Carney, J. S., Driver, N.H., Hunter, M. R., and **Thomas, C. M.** (April 2003 Poster). CACREP CED program use of a departmental website for student recruitment. Auburn University Research Forum: Auburn, Alabama.

Aderhold, C., Anderson, W., Lin, M., Rea-Hill, J., Newman, A., Salter, S., and **Thomas, C. M.** & Williams, L. (November 2002) Bi-Polar Disorder in Children and Adolescents. Alabama Counseling Association: Mobile, Alabama.

Invited Lectures and Presentations

National

Thomas, C. M., Whaley, P., and Alabi, J. (July 2020). IFLA/ALA Webinar: Mindfulness to Manage Workplace Stress and Microaggressions; sponsored by IFLA Continuing Professional Development and Workplace Learning, IFLA New Professionals Special Interest Group, and the American Library Association

Schnittka, C., **Thomas, C. M.**, and Bishop, S. (June 2020 Panel). The Story of Mask Mobilization; Homemade Masks Summit (virtual), Tulane University, New Orleans, LA.

Cook, N. A., Whaley, P., **Thomas, C. M.** and Alabi, J. (April 2019 Webinar). Strategies for Wellness for those experiencing Microaggressions plus Workplace stress. American Library Association, ([sponsored by ALA President Loida Garcia-Febo](#)).

State

Cordie, L. Quansah, E., Bryant, J., and **Thomas, C.M.** (November 2024) Fulbright in the Classroom: K-12 partnership with teachers and students to enhance their global understanding of places and peoples across the world (Greece, Australia, Africa (Ghana), Cuba, and the West Indies (Nevis, St. Kitts). *Loachapoka High School, Lee County, AL.*

Cordie, L. Quansah, E., Bryant, J., **Thomas, CM.** and Hewing, V. (November 2022) Fulbright in the Classroom: K-12 partnership with teachers and students to enhance their global understanding of places and peoples across the world (Greece, Australia, Africa (Ghana), Cuba, and the West Indies (Nevis, St. Kitts). Valley High School and LaFayette High School, Chambers County, AL.

Whaley, P., **Thomas, C. M.** and Alabi, J. (October 2019 (2) Invited Presentations). Using Mindfulness to Cope with Microaggressions and Workplace Stress. 2019 California Library Association Conference, Pasadena (Convention Center), California.

Thomas, C. M. and Kartovicky, L. (July 2019 Workshop). Ethics and Mindfulness for You, Me and Us. 10th Annual Alabama Rehabilitation Counselors and Educators Association (ARCEA) Ethics Training, Montgomery, Alabama.

Thomas, C. M. and Kartovicky, L. (March 2019 (2) Invited Presentations). Ethical on Purpose: Mindful Best Practices in Transition. 2019 Alabama Transition Conference: Opelika, Alabama.

Thomas, C. M. (August 2018). Engagement of Communities and Outreach. Center for Clinical and Translational Science (CCTS) Internal Advisory Board Meeting, Auburn University Research Park, Auburn, Alabama.

Thomas, C. M. (March 2017). Rehabilitation and Ethics. Alabama Transition Conference XXVII: Auburn, Alabama.

Thomas, C. M. (August 2018). Engagement of Communities and Outreach. Center for Clinical and Translational Science (CCTS) Internal Advisory Board meeting - Auburn University Research Park, Auburn, Alabama.

Thomas, C. M. (March 2017). Rehabilitation and Ethics. Alabama Transition Conference XXVII: Auburn, Alabama.

Thomas, C. M. (March 2015). Cultural Competence in Transition. Alabama Transition Conference XXV: Opelika, Alabama.

Thomas, C. M. (March 2014). Ethics from the field: What's the Deal? Alabama Transition Conference XXIV: Opelika, Alabama.

Thomas, C. M. (March 2012). Intersections of Ethics and Transition: Considerations for Best Practice. Alabama Transition Conference XXII: Opelika, Alabama.

Thomas, C. M. (November 2010). Ethics and Culturally Competent Services Provision: An Imperative for Rehabilitation Professionals. Alabama Rehabilitation Association 54th Annual Training Conference. Auburn, Alabama.

Thomas, C. M. (February 2010). The Ethical Imperative of becoming a Culturally Competent Counselor; A building Bridges Workshop (Co-Sponsored by ALCA Chapter VII, Chapter IX, ALAADA, ALAMCD, ALCCA and ALDARCA) Working with Diverse Populations: Ethics and Competency Issues, Auburn University Montgomery: Montgomery, Alabama.

Thomas, C. M. (April 2009). Financial Literacy: It Can Empower You. Phenomenal Women: Raising, Loving and Educating Our Daughters: 2009 Mother-Daughter Conference. Sisters of the Academy, Camp Kemet Scholarship Program, and Lowndes County Public Schools: Hayneville, Alabama.

Thomas, C. M. (May – November 2006) Understanding Diversity in the Learning Environment
A Professional Development and Diversity Training Initiative, Southern Christian
University: Montgomery, Alabama.

Thomas, C. M. (March 2005). The Use of Technology in Counseling. Current Trends in
Ethics: Revisiting the ACA and CRCC Codes of Ethics, Alabama Mental Health
Counselor Association Winter Workshop: Birmingham, Alabama.

Local

Thomas, C. M. (October 2019) Community Engaged Counselor Educators. Part of three-member
Guest Panel Discussion in Contemporary issues in Counselor Education (COUN 8510) -
Instructor, Dr. Jamie Carney, Professor, SERC Department, Auburn University.

Pangelinan, M. and **Thomas, C. M.** (October 2019 Roundtable). Advancing Research through
Engaged Scholarship. Auburn Research Faculty Symposium. Auburn University, Alabama.

Thomas, C. M., (October 2017) Faculty Engagement, Outreach and Community Engaged
Scholarship. Guest Lecture in Professoriate (HIED 8500) Instructor, Dr. Laura Parson,
Assistant Professor, EFLT Department: Auburn University.

Baker, B. and **Thomas, C. M.** (March 2017). Set Your Sails: Women's Leadership Institute and
University Outreach Faculty Engagement Forum. 11th Annual Women's Leadership
Conference. Auburn, Alabama.

Thomas, C. M. and Baker, B. (February 2016). Congruence between the Mission and the Mission
Maker. Auburn University Outreach and Tuskegee Auburn Women's Leadership Alliance
Symposium. Auburn, Alabama.

Thomas, C. M. and Chitwood, A. (February 2016). AU 2 Cuba: Educational and Cultural Tours.
Auburn University Outreach and Tuskegee Auburn Women's Leadership Alliance
Symposium. Auburn, Alabama.

Thomas, C. M. (January 2014). Outreach and Faculty Engagement at Auburn
University. University Senate: Auburn University.

Thomas, C. M. (December 2009) Understanding Diversity in the Learning Environment: Staff
Training Workshop (12/8) and Faculty Training Workshop (12/9), Amridge University:
Montgomery, Alabama.

Thomas, C. M. (August 2009). *Applying the Seven Principles of Good Practice in Education*.
Auburn University Fall Convocation for New Faculty and Graduate Teaching Assistants,
Auburn University Biggio Center for the Enhancement of Teaching and Learning, Auburn,
Alabama.

Thomas, C. M. and Abdullah, S. (January 2009). Our Call to Consciousness: Dreaming with the Courage to Act: Roundtable Discussion. Access and Community Initiatives and The Multicultural Center (a division of the Office of Diversity and Multicultural Affairs), Auburn University: Auburn, Alabama.

Thomas, C. M. (2002 – 2009) SERC (Previously COUN) LiveText Portfolio Seminar and Work Session (3- 4 Hour): A technology training series sponsored by the Special Education, Rehabilitation, Counseling/School Psychology Department for students and faculty. Auburn University: Auburn, Alabama.

Agrawal, P., Hendricks, C., **Thomas, C. M.**, and Dilworth, P. (March 2008). Women of Color in Academia: Brown Bag Series Panel Discussion. The Multicultural Center (a division of the Office of Diversity and Multicultural Affairs), Auburn University: Auburn, Alabama.

Thomas, C. M. (September 2007). Identity Development and the Impact of Campus Environment. The Multicultural Center (a division of the Office of Diversity and Multicultural Affairs), Auburn University: Auburn, Alabama.

Davis-Maye, D., Alfred, D. M., Tripp, L. O., Seals, C., **Thomas, C. M.**, and Lovett, C. (June 2007) Kemet Academy: Serving Rural Alabama through a Multidisciplinary Outreach Initiative. Outreach Scholarship Symposium 2007: Sparking a Campus Discussion on Outreach and Outreach Scholarship. Auburn University: Auburn, Alabama.

Thomas, C. M. (February 2005). Becoming a Culturally Competent Helping Professional Family Preservation and Support Services Partners Training, East Alabama Family Options: Opelika, Alabama.

Thomas, C. M. (February 2005). Diversity in the Learning Environment, Freshman Orientation Class (N=75), Auburn University: Auburn, Alabama.

Thomas, C. M. (August 2003). Suicide Prevention and Intervention, As part of the Resident Staff Continuing Education Seminar, Department of Residence Life and Housing, Tuskegee University: Tuskegee, Alabama.

Thomas, C. M. (May 2003). Mental Health: What is it? St. Joseph's Catholic School: Tuskegee, Alabama.

GRANTS/SPONSORED PROGRAMS

Funded

Center for Educational Outreach and Engagement (CEOE) WIOA sponsored program - Let's Talk – Mental Health Matters psychoeducation sessions for *Workforce Innovation Opportunities Act* (WIOA: Macon and Bullock Counties 2021-22 grant) Center for Educational Outreach

and Engagement, University Outreach (Project award \$100, 000) **Thomas, C.M.**, (Personnel Role: facilitator supervisor) and Brown, A. (Personnel Role – session co-facilitator).

UAB-CFAR - University of Alabama at Birmingham, Center for AIDS Research - Mugavero, M. et al (September 2020 – 2021) RADx-UP-121 COVID COMET-AL Community-Engaged Testing Strategy in Alabama - Extramural Supplemental Grant Award, *National Institutes of Health (NIH)*. **Thomas, C. M.** (Role: Consultant) East Alabama Academic Rep, Community and Scientific Advisory Committee for COVID-COMET-AL).

UAB – University of Alabama at Birmingham, Denney, T. Robert Judd, Ellison, K., and **Thomas, C. M.** (Role: CO-PI), (\$97,392.16 - AU Allotment - Extramural Renewal Grant, May 2019 to April 2020). Center for Clinical and Translational Science - PAR-18-464: Clinical and Translational Science Award, *National Institutes of Health* in partnership with UAB and the Southern Commonweal.

Werner, D., (PI-Social Work), Brown, O. (CO-PI-Nutrition); Caponetto, R. (CO-PI-Foreign Languages and Literatures); Robinson, C. (CO-PI-Horticulture) **Thomas, C. M.** (Role: CO-PI Outreach and Education), Harrell, J. (CO-PI-Journalism); and Jettner, J. (CO-PI-Social Work). Fostering Communities in the Kitchen and Garden (\$25,000) 2019-2020 Intramural Grants Program (IGP), Auburn University Research (April 2020 to April 2022).

Thomas, C. M. (\$10,000 Intramural Grant, March 2017) Participant, Management Development Program (MDP) June 2017, Harvard Institutes for Higher Education (HIHE) - Harvard University Graduate School of Education. AU Outreach sponsored professional development.

Thomas, C. M. (\$4,580 Intramural Grant, December 2009). *Virtual Education: An Enhanced Alternative Learning and Practice Tool for Pre-service Teachers and Counselors*; The Faculty International Travel (FIT) Grant Program for Faculty 2009-10. Grant administered by the Auburn University Office of the Provost and Vice President for Academic Affairs. Auburn University: Auburn, Alabama.

Hendricks, C. S., McMillan, L. R., **Thomas, C. M.** and Gore, T. (\$2,000 Intramural Grant, April 2008). Auburn University School of Nursing Making a Rural Health Promotion Connection: Caring for Alabama's Volunteer Citizen Servants {AU:CAVCS}, Research Institute of Diversity Research Grant, Auburn University: Auburn, Alabama.

Seals, C., **Thomas, C.M.**, Davis, D. J., Alfred, D, King-Jupiter, K., Davis-Maye, D. and Tripp, L. O. (\$2,000 Intramural Grant, May 2006). The Scholarship of Teaching Collaborative. The Daniel F. Breeden Endowed Grant Program for Faculty Enhancement-2006-07. Endowment administered by the Auburn University Foundation. Auburn University: Auburn, Alabama.

King-Jupiter, K., Davis-Maye, D., Seals, C., **Thomas, C.M.**, (Role: CO-PI) Tripp, L. O. and Davis, D. J. (\$20,000 Intramural Grant, May 2006) Camp KEMET (Knowledge Excellence Mathematics Equilibrium and Technology) Intramural Outreach Scholarship Grant. Auburn University: Auburn, Alabama.

Under Review

Thomas, C. M. (\$12,500 Extramural Grant application, May 2018). University of Cape Coast and Auburn University Counseling Faculty Education and Collaboration Initiative and Fulbright Specialist Residency. Fulbright Specialist Program/U.S. Embassy of Ghana and the U.S. Department of State Educational and Cultural Affairs division. (**FULBRIGHT SPECIALIST**).

Not Funded

Nickson, S. Cook, R. and **Thomas, C. M.** (\$6 Million Extramural Grant application for 5-7 years, July 2018). Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR-UP) Alabama – U.S. department of Education. (CO-PRINCIPAL INVESTIGATOR).

Eugene, W., **Thomas, C.M.**, Seals, C., and Daily, S. (\$100,000 Extramural Grant Application, August 2016). Igniting Entrepreneurship: A U.S. Mission to Cuba Public Affairs Large Grants Program Proposal (Auburn University Faculty and University of Florida collaboration). U.S. Embassy Havana, Cuba Grant Program.

Hur, J. W., Suh, S., and **Thomas, C.M.**, (\$105,047 Extramural Grant Application, March 2016). Establishment of the Center for Korean Studies and Promotion of Korean Studies at Auburn University, UISFL Grant in partnership Auburn University: Auburn, Alabama

Thomas, C.M., and Hendricks, C.S. (\$5,000 Intramural Grant Application, June 2011). Title VI Diversity Faculty Mentoring Program Research Grant: A Youth Development and Outreach Demonstration Project Mentoring Through Outreach and Engagement: Project E-FRESH (Education and Faith Based Rural Enhancement Strategies for Health), Office of Diversity and Multicultural Affairs, Auburn University: Auburn, Alabama.

Hendricks, C. S., Wilder, B., Schuessler, J., Ellison, K. J., Granjean, P., Mahurin, A., and **Thomas, C. M.**, Zizza, C. (\$375,000 Extramural Grant Application, August 2009). Partnership Promoting Physical Activity and Wellness among African American Women- Cardiovascular Health Grant. NIH: National Center on Minority Health and Health Disparities (NCMHD).

Hendricks, C. S., Wilder, B., Schuessler, J., Ellison, K. J., Granjean, P., and **Thomas, C. M.** (\$250,000 Extramural Grant Application, August 2009). Creating Legacies of Alabama Women (CLAW) Cardiovascular Health Grant. National Institute of Health.

Thomas, C. M. (\$3,000 Intramural Grant Application, April 2009). *Virtual Education: An Enhanced Alternative Learning and Practice Tool for Pre-service Teachers and Counselors*; The Daniel F. Breeden Endowed Grant Program for Faculty Enhancement-2006-07. Endowment administered by the Auburn University Foundation. Auburn University: Auburn, Alabama.

Hendricks, C. S., Gore, T., and **Thomas, C. M.** & Dilworth, P. (\$20,000 Intramural Grant Application, April 2009) *Making a Rural Health Promotion Connection II: AU: Taking It To the People Southern Style*-Project AU:TIPSS, Outreach Scholarship Grant. Auburn University: Auburn, Alabama.

Hendricks, C. S., Ellison, K. J., and **Thomas, C. M.** (\$20,000 Intramural Grant Application, April 2009). *Promoting the Health of Adolescent Girls in Ghana, West Africa: Developing a Partnership between Auburn University and Selected Ghana Universities*. Outreach Scholarship Grant. Auburn University: Auburn, Alabama.

Woods, F. M., Hendricks, C. S., Fields, D., Robinson, L., and **Thomas, C. M.** (\$250,000 Extramural Grant Application, April 2009). *Evaluating the Impact of Faith-Based Youth Community Gardens in the Consumption of Fruit and Vegetables and Physical Activity in Rural / Underserved Alabama Children and Families*; Robert Wood Johnson Foundation.

AWARDS AND RECOGNITION

Auburn University President's Outstanding Collaborative Units Award – AU Rural Health Initiative	2023
Harrison School of Pharmacy Auburn University Collaboration Award	2017
Class of 2014 Member, Engagement Academy for University Leaders, Arlington, VA	2014
Outstanding ALACES Member, Alabama Counseling Association (ALCA)	2012
Fannie R. Cooley Award for Distinguished Professional Development, Alabama Counseling Association (ALCA)	2010
Outstanding ALAMCD Member, Alabama Counseling Association (ALCA)	2010
Faculty Honoree, Camp War Eagle Counselors, Auburn University	2009
Faculty Summer Research Grant, Auburn University Vice President's Office of Diversity and Multicultural Affairs (3/3; 1/3; and 2/3 respectively)	2006–08
Faculty Summer Research Grant, Auburn University College of Education	2005
New Faculty Scholar, Auburn University Biggio Center for the Enhancement of Teaching and Learning	2005–06
Outstanding Graduate Student Leadership Award, Association of Counselor Education and Supervision (ACES), American Counseling Association (ACA) Conference	2004
Emerging Leader, Southern Association of Counselor Education and Supervision (SACES) Conference	October 2001

LEADERSHIP AND SERVICE

International/National

Institutional Member, Engagement Scholarship Consortium Board of Directors	2024-present
Member, American Mental Health Counselors Association (AMHCA) Diversity, Equity, & Inclusion Taskforce	2020-present
Member, American Mental Health Counselors Association (AMHCA) 2021 Conference (Las Vegas, NV) Planning Committee	2020-present
Member, Association of Humanistic Counseling (AHC) Diversity, Equity and Inclusion Committee	2020-present
Book Chapter Reviewer, Tripp and Collier (2020) Culturally Responsive Teaching and Learning in Higher Education book, IGI Global	2018
Member, Commission of Economic and Community Engagement (formerly the Council on Engagement and Outreach) Class of 2020, Association of Public Land Grant Universities	2014-present
Member, Engagement Scholarship Consortium Conference Leadership Committee	2015-18
Member, AMCD International Task Force	2018-present
Member, AMCD Awards Committee	2018-present
Editorial Reviewer, International Journal of Disability, Development and Education	2012
Member, Engagement Scholarship Consortium Conference Leadership Committee	2012-14
Conference Proposal Reviewer, National Career Development Association (NCDA) 2016 and 2017 Conference	2015 and 2016
Member, National Outreach Scholarship Conference Leadership Committee	2011-12
Member, American Counseling Association Ethics Committee	2011-13
Textbook Proposal Reviewer, Pearson Education Publication, Upper Saddle River, NJ	2011
Editorial Board Member, Journal of Counseling, Outcome, Research and Evaluation	2009-13
Textbook Proposal Reviewer, Pearson Education Publication, Upper Saddle River, NJ	2009
Member, Awards Committee, Chi Sigma Iota Counseling and Academic Honor Society International	2008-10
Member, Membership, Committee, Chi Sigma Iota Counseling and Academic Honor Society International	2008-10

Regional

Conference Proposal Reviewer, Southern Association of Counselor Education and Supervision (SACES) Conference, Williamsburg, VA.	2010
Member, Membership Committee, Southern Association of Counselor Education and Supervision (SACES)	Fall 2006-08
Alabama Graduate Student Representative, Graduate Student Committee, Southern Association for Counselor Education and Supervision (SACES)	2001-02

State

President, Alabama Chapter of the Fulbright Association	2019-present
Member, Concordia College Nursing Program Advisory Council	2017-18
Treasurer, Alabama Counseling Association	2014-16

Chi Sigma Iota Counseling and Academic Honor Society Liaison, Alabama Counseling Association Executive Council	2016-17
Treasurer, Alabama Counseling Association	2014-16
Secretary, Alabama Counseling Association, Chapter VII	2012-13
Hospitality Chairperson, Alabama Counseling Association Executive Council	2012-13
Chi Sigma Iota Counseling and Academic Honor Society Liaison, Alabama Counseling Association Executive Council	2010-11
President, Alabama Association of Counselor Education and Supervision	2011-12
President, Alabama Association of Multicultural Counseling and Development	2009-10
Member-at-Large, Alabama Association of Counselor Education and Supervision	2009-10
Member, Professional Standards Committee, Alabama Counseling Association	2009-10
Co-Committee Liaison, College and Student Development Committee, Alabama Counseling Association, Chapter VII	2005-06 & 2009-10
Auburn University Student Representative, Alabama Counseling Association, Chapter VII	2004-05
Committee Member, Technology Initiative-Iota Delta Sigma Chapter	2003-05
Web page design and construction, Chi Sigma Iota Honor Society, Auburn University	
Co-Past President, Iota Delta Sigma Chapter, Chi Sigma Iota Honor Society, Auburn University	2003-04
Co-President, Iota Delta Sigma Chapter, Chi Sigma Iota Honor Society, Auburn University	2002-03
Doctoral Student Representative, Iota Delta Sigma, Chapter Chi Sigma Iota Honor Society, Auburn University	2001-02

University/College

Member, Central Unit Allocations Budget Committee, University Senate (2025)	2023-2025
Member, 2024-34 Strategic Planning Committee, Office of the Provost	2023-2024
Search Committee member, Manager of Public Practice and Community Partnerships, Jule Collins Smith Museum of Fine Art	2022
University Outreach Academic Diversity Leader, Diversity Leaders Roundtable	2022-2024
Chairperson, Assistant Vice President for University Outreach and Public Service Search Committee	2020-2021
Faculty Advisor, Black Women in Mental Health – AU student org	2020-present
Chairperson, Faculty Award for Excellence in Outreach evaluation committee	2020-present
Institutional liaison, Campus Compact	2020-2021
Co-Institution Representative, Imagining America (with College of Liberal Arts)	2020-present
Chairperson, Osher Lifelong Learning Institute Director Search Committee	2020
Chairperson, VPUO and OIT Information Technology/Business Analyst Search Committee	2019
Member, Carnegie Re-Designation committee	2018-2019
Member, Black Alumni Weekend and Alumni Engagement Committee	2018-present
Member, Alumni Engagement Council	2018-present
Member, CIT – University Outreach Diversity Action Plan	2018-present

University Outreach Representative, University Research Council	2018-present
Senator, University Outreach Faculty Senate, Auburn University	2014 – 2018
Member, Honors College Rhodes Scholarship Practice Interview Panel	2017
Member, Osher Lifelong Learning Institute Director Search Committee	2017
Member, 125 Years of Women at Auburn University Commemoration Committee	2016-17
Member, Vice President for Diversity and Inclusion Search Committee, Auburn University	2016
Member, University Outreach Development Officer Search Committee	2015
Member, Case Manager Search Committee, Student Counseling Center	2015
Member, Strategic Priority 2 Faculty Success Work group	2014-16
Member, Outreach Coordinator Search Committee, Auburn Transition Leadership Institute	2014
Chairperson, Strategic Priority 4, Commitment C Work Group	2013 – 2018
Member, Veterans Resource Center (Center for Deployment Psychology) Workshop Planning Committee	2013
Member, AU Senate Officer Nominating Committee	2013
Member, 50 Years of Integration at Auburn University Commemoration Committee	2012-13
Senator, University Outreach, Faculty Senate, Auburn University	2012-14
Member, Award for Excellence in Faculty Outreach Committee	2012- present
Chair, Faculty Welfare Committee, Faculty Senate, Auburn University	2011-12
Advisor, National Alliance on Mental Illness (NAMI), Auburn University Student Chapter	2011-2013
Board Member, Women’s Resource Center, Auburn University	2011-present
Co-Advisor, Chi Sigma Iota Honor Society, Iota Delta Sigma Chapter, Auburn University	2009-11
Member, Faculty Welfare Committee, Faculty Senate, Auburn University	2009-12
Advisor, First Book Student Organization, Auburn University	2008
Member, College of Education Diversity Committee, Auburn University	2007-10
Member, College of Education Distance Education and Outreach Technology Committee, Auburn University	2005-06

Department

Coordinator, NBCC Continuing Education Credit (CEUs)	2018 – present
Member, SERC Department Budget Committee	2018
Member, SERC Department Space/Facilities Committee	2018
Dept. Representative, Auburn University Graduation	2014-18
Member, Research Associate Search Committee, Center for Disability Research and Policy Studies	2017
Member, Clinical Assistant Professor Search Committee, Counselor Education Programs	2014-15
Member, Counseling Psychology Faculty Search Committee	2013-14
Member, Rehabilitation Clinical Faculty Search Committee	2012-13
Member, Counselor Education Program Faculty Search Committee	2011

Member, Rehabilitation Program Faculty Search Committee	2010-11
Member, COUNRSED Department Head Search Committee	Spring 2008
Chair, COUN Diversity Committee, Dept. of Counselor Education, Counseling Psychology and School Counseling, Auburn University	2006 – 2008
Co-Chair, COUN Diversity Committee, Dept. of Counselor Education, Counseling Psychology and School Counseling, Auburn University	2005-06
Chair, COUN Awards Committee, Dept. of Counselor Education, Counseling Psychology and School Counseling, Auburn University	2005-06
Member, Counseling Psychology Program Faculty Search Committee	Spring 2005

Community

Executive Board Member, Domestic Violence Intervention Center, Inc., 2016-present

President, Board of Directors, Domestic Violence Intervention Center, Inc., Opelika, Alabama 2014-16

Member (and Vice President in 2011), Board of Directors, Domestic Violence Intervention Center, Inc., Opelika, Alabama, 2011-16

Executive Board Member, Domestic Violence Intervention Center, Inc., Opelika Alabama, 2008-11.

Member, Advisory Council to the Making a Rural Health Promotion Connection: Caring for Alabama's Volunteer Citizen Servants (AU:CAVCS) Project, 2008-09.

Volunteer Outreach Educator and Support Group Facilitator, Domestic Violence Intervention Center, Inc. Opelika, Alabama, 1998 – 2001

LICENCES AND CERTIFICATIONS

Licensed Professional Counselor (LPC), State of Alabama, #2649
2008 to 2012

National Certified Counselor (NCC), National Board of Certified Counselors, #69640
2008 to 2014

Motivational Interviewing, AU Motivational Interviewing Training Institute/CMSA
2009

Associate Licensed Counselor (ALC), Alabama Board of Examiners in Counseling, #C955A
2002 to 2004

Nonviolent Crisis Prevention Intervention, Crisis Prevention Institute, Inc.
1999 to 2004

Workplace Training Standard First Aid, American Red Cross of Alabama
1999 to 2004

Workplace Training in Adult CPR, American Red Cross of Alabama
1999 to 2004

Case Management Certification, Adult Services
1999 to 2004

PROFESSIONAL INVOLVEMENT AND MEMBERSHIPS

American Counseling Association (ACA)	1999-present
Divisions: Association for Multicultural Counseling and Development (AMCD), Association of Counselor Education and Supervision (ACES), Counselors for Social Justice (CSJ), Association of Mental Health Counselors (AMHC), and Association for Creative Arts in Counseling (ACAC)	
Association for Specialists in Group Work (ASGW)	2009-present
Southern Association for Counselor Education and Supervision (SACES)	2001-present
Fulbright Association, Alabama Chapter	2018
Alabama Counseling Association (ALCA)	1999-present
Divisions: Association of Counselor Education and Supervision (ALACES), Association of Multicultural Counseling and Development (ALAMCD), Association of Mental Health Counselors (ALMHCA), and Association for Specialist in Group Work (ALASGW)	
Chi Sigma Iota Counseling Academic and Professional Honor Society International, Iota Delta Sigma Chapter, Auburn University	1999-present
Faculty Row	2014-present
Text and Academic Authors Association	2008
Sisters of the Academy Institute	2004-10
American Association of University Women	2002-05 and 2011-present
Charter Member, National Council for Negro Women (NCNW)	1997
Tuskegee University Section	

COUNSELING EXPERIENCE

East Central Mental Health- MR, Inc., Tuskegee, AL 2001 to 2004

Clinical Mental Health Counselor – Children’s Services

Provided outpatient mental health counseling and therapeutic services to a diverse population of approximately 100 youth clients and adult and geriatric clients on an as-needed basis; conducted intake and psychological assessments; provided brief and long-term individual therapy, group and family support education; provided phone, walk-in and on-call crisis intervention; collaborated and consulted with agency physician, nurse, clinical director, parents, physicians, teachers, advocacy agents, school personnel, and social service practitioners on an as-needed basis; participated in interdisciplinary treatment team; maintained and updated individual treatment

plans and accurate progress documentation for each consumer; completed clinical and administrative documentation and generated billable service hours to achieve a monthly productivity requirement; provided outreach education and support for the Macon County, Alabama community by participating in annual health fairs and by providing other agency in-service training.

PROFESSIONAL/OTHER OFFICE SKILLS

Microsoft Office
Telecommunication
Event/Project planning

Canvas
BlackBoard
Qualtrics

Livetest Edu Solutions
Typing (50+wpm)
Tevera

SPSS and Data Analysis
Office Procedures
TK-20